

Agnieszka Orłowska

Agnieszka Orłowska Independent Supervisory Board Member | ESG Expert | Transformation and HR Governance Leader



Strategic profile

Agnieszka Orłowska is an independent expert and leader with more than 25 years of strategic experience gained in international corporations and industry organisations. She specialises in advising on and overseeing large-scale transformations, implementing ESG strategies and building modern corporate governance and human capital structures. She brings to supervisory boards a rare combination of deep ESG expertise, extensive experience in HR risk management and a strong track record in leading large-scale organisational transformations. She holds a degree in Economics and has proven experience overseeing corporate financial performance (P&L), enabling her to assess risks holistically and provide strategic guidance to joint-stock companies. Her qualifications for key supervisory roles are further reinforced by completing the 'Supervisory Boards for Leaders' executive programme at the Warsaw University of Technology Business School.

Core areas of expertise

- ESG strategy and regulatory compliance
- Strategic HR, remuneration systems and succession planning
- Oversight of large-scale transformation and financial performance (P&L)
- Greenfield projects, corporate governance and business scaling

Executive and strategic experience

- ESG Institute – Founder and President of the Management Board (strategic advisory and ESG compliance consulting)
- ABSL Association – Vice President for ESG and former Vice President for Talent Management on the Strategic Board
- Olympus Business Services – President of the Management Board and Managing Director (built the EMEA centre from the ground up to a business scale of approximately EUR 10 million)
- Google – EMEA Customer Care Director & Wrocław Site Lead (oversaw an operating budget of approximately USD 55 million and a structure of 800 experts)
- HP Global Business Services – President of the Management Board (managed operational and strategic activities of an organisation employing approximately 3,000 people)
- WABCO – Management Board Member and HR Director (responsible for workforce governance and HR strategy for more than 1,300 employees)

Education and languages

- Warsaw University of Technology Business School – 'Supervisory Boards for Leaders' postgraduate programme
- Wrocław University of Economics – Master's degree in Management and Marketing
- Languages: Polish (native), English (fluent/professional)

Contact:

orlowska@esginstitute.eu

+48 722 230 101

