

Current Report No. 3/2024

Date and time: 23 January 2024, 12.15 pm

Subject: Supervisory Board adopts Rules of 2024-2025 Incentive Scheme for Members of Auto Partner S.A. Management Board

Legal basis: Article 17(1) of the Market Abuse Regulation – inside information

The Management Board of AUTO PARTNER S.A. (the “Company”) announces that at the meeting of 23 January 2024 the Company’s Supervisory Board passed a resolution to adopt the Rules of the Incentive Scheme for Members of the Auto Partner S.A. Management Board (the “Scheme”). The purpose of the Scheme is to establish mechanisms to encourage activities that will ensure long-term growth of the shareholder value, reduce the turnover of the Company’s management staff, and reward their contribution to the shareholder value growth.

The adopted Scheme applies to reference periods 2024-2025 and will be implemented in 2025-2028. The Scheme is dedicated to members of the Company’s Management Board: Mr Andrzej Manowski, Mr Piotr Janta and Mr Tomasz Werbiński. The Scheme provides for the payment of cash bonuses to its participants. The total amount of bonuses to be paid in accordance with the Rules will not exceed PLN 5,600,000 over the entire duration of the Scheme. In the first year of the Scheme, the total amount of Bonuses for 2024 to be paid in accordance with the Rules will not exceed PLN 2,800,000.

In accordance with Best Practice for GPW Listed Companies 2021, detailed regulations of the Scheme are set out in the Rules of the Incentive Scheme for Members of the Auto Partner S.A. Management Board, which are available on the Company’s website at: <https://ir.autopartner.com/lad-korporacyjny/#polityka-wynagrodzen>

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<https://ir.autopartner.com/en/corporate-governance/>